

Message Text

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44

ACTION EA-14

INFO OCT-01 ISO-00 EUR-25 NIC-01 CIAE-00 COME-00 DODE-00

DOT-00 EB-11 FMC-04 INR-11 NSAE-00 RSC-01 CG-00

COA-02 DLOS-07 SWF-02 LAB-06 SIL-01 PM-07 H-03 L-03

NSC-07 PA-04 PRS-01 SP-03 SS-20 USIA-15 OMB-01 CIEP-03

SAJ-01 AID-20 PC-10 DRC-01 /185 W

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R 231017Z SEP 74

FM AMEMBASSY SEOUL

TO SECSTATE WASHDC 6076

INFO AMEMBASSY TOKYO

CINCPAC

C O N F I D E N T I A L SEOUL 6319

CINCPAC FOR AMB SNEIDER

EO 11652: GDS

TAGS: ELAB, PINS, PINT, KS

SUBJ: HYUNDAI SHIPYARD STRIKE SETTLED

1. ACCORDING TO OFFICE OF LABOR AFFAIRS, (OLA),
HYUNDAI SHIPYARD STRIKE IN USLAN IS NOW SETTLED, WITH
WORKERS HAVING GAINED ALL MAJOR POINTS, INCLUDING RIGHT
TO FORM THEIR OWN UNION. ALL BUT TWENTY OF SOME 600
WORKERS DETAINED DURING THE RIOTS HAVE NOW BEEN RELEASED.

2. OLA ADMITS THAT CAUSE OF STRIKE WAS LONG HISTORY OF
BAD LABOR RELATIONS, AND LOW WAGES DESPITE PROSPERITY
OF ENTERPRISE. (SHIPBUILDING HAS NOT BEEN AFFECTED BY
ECONOMIC SLOWDOWN BESETTING OTHER INDUSTRIES.)

3. VIOLENCE REPORTEDLY BROKE OUT SEPT 19 MORNING WHEN
COMPANY VICE PRES KIM YONG CHU FAILED TO MEET WORKERS
DELEGATION AT AGREED UPON TIME. GRIEVANCES INCLUDED:
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REFUSAL OF RIGHT TO ORGANIZE; TRANSFERRING SOME 2,000

WORKERS TO SUB-CONTRACTORS; CHANGING WAGE SYSTEM FROM STRAIGHT HOURLY PAY TO PRODUCTION RATE BASIS; COMPANY ASSUMING RIGHT TO EXTEND INITIAL TRAINING PERIOD FROM THREE TO SIX MONTHS, DURING WHICH WORKERS MUST WORK AT HALF REGULAR PAY; REFUSING WORKERS SAME BONUS SYSTEM AS SALARIED EMPLOYEES; AND FAILURE TO PROVIDE ADEQUATE SAFETY MEASURES AS REFLECTED IN RECORD ACCIDENTAL DEATH RATE SINCE 1972.

4. OLA OFFICIALS INDICATED THAT BLUE HOUSE INTERVENTION FORCED COMPANY TO SETTLE QUICKLY ON WORKERS' TERMS. GIVEN QUICK SETTLEMENT, OLA IS HOPEFUL BUT NOT CERTAIN THAT HYUNDAI INCIDENT WILL NOT SPARK OTHER LABOR INCIDENTS IN ULSAN AREA.
ERICSON

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: WAGES, LABOR RELATIONS, LABOR STRIKES, LABOR OBJECTIVES, HYUNDAI SHIPYARD, LABOR UNIONS
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Draft Date: 23 SEP 1974
Decaption Date: 01 JAN 1960
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Disposition Authority: izenbei0
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
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Review Exemptions: n/a
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Review Markings:

Declassified/Released
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EO Systematic Review
30 JUN 2005

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Review Withdrawn Fields: n/a
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TAGS: ELAB, PINS, PINT, KS
To: STATE
Type: TE
Markings: Declassified/Released US Department of State EO Systematic Review 30 JUN 2005